



Sustainability Balance Sheet			
Natural capital	2024	2023	(1)
	six-monthly		
Emissions	2024	2023	
	six-monthly		
Direct emissions (t CO ₂ eq)	301.319	543.552	✓
Direct emissions from biomass (t CO ₂ eq)	111.645	418.623	✓
Scope 2 indirect emissions (tCO ₂ eq)	68.864	139.587	✓
Scope 3 indirect emissions (tCO ₂ eq)	38.933	73.921	
Other emissions to the atmosphere:			✓
CO (t)	281,25	711	✓
NO _x (t)	491,76	1.051	✓
SO _x (t)	21,74	67	✓
PM (t)	196,28	728	✓
VOC (t)	20,33	53	✓
Waste			
Waste (t)	2.011	6.231	✓
Human capital	2024	2023	(1)
	six-monthly		
Total voluntary turnover (%) ⁽³⁾	6,5	11,2	✓
Women in the workforce			
In management positions (%)	6	13	✓
In middle management (%)	21	19	✓
Occupational accidents			
Frequency index ⁽⁴⁾	5,82	5,64	✓
Seriousness index ⁽⁴⁾	0,06	0,09	✓
Occupational diseases by sex.	0	-	✓
Training			
Training hours per employee	8,13	45,8	✓
Social and relational capital	2024	2023	(1)
	six-monthly		
Suppliers			
Purchases from local suppliers (%)	87,58	78,93	✓
Compliance	2024	2023	(1)
	six-monthly		
FCPA compliance reviews that have been conducted	198	175	✓

(1) Indicators audited by an independent external auditor.

(2) Calculated from externally audited 2023 Scope 3 emissions. Ratio=127.23 TCO₂/M€.

(3) Job creation and turnover indicators are not considered in 2023 given the significant increase that occurred after the purchase of Abengoa's production units.

(4) The rates are for own employees and consider the number of accidents with and without sick leave.